

# SHRI DHANWANTRY AYURVEDIC COLLEGE & HOSPITAL

Run by : SHRI DHANWANTRY EDUCATIONAL SOCIETY (REGD.)



SECTOR 46-B, CHANDIGARH

College : 0172-2631021, 5046200 Hospital : 0172-5046000, 7710778822

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Affiliated with Shri Krishna Ayush University Kurukshetra (Hry.)

No.SDACH/2023/ 1170

DATE:24/07/2023

## CIRCULAR

The POSH Committee (Prevention of Sexual Harassment) is excited to invite you to participate in an E-Poster Making Competition on the theme:

**“Workplace policies are failing to protect victims of sexual harassment prevention”**

This competition aims to encourage creative expression and critical thinking about the effectiveness of POSH awareness initiatives in fostering safe and inclusive environments.

### Competition Details:

Format: Digital poster (e.g., PowerPoint, Canva, Photoshop, etc.)

Submission Deadline: 28/07/2023

Presentation Date; - 31/07/2023 @ 3.30pm

Submission Email: [drpragati@sdach.ac.in](mailto:drpragati@sdach.ac.in)

File Format: JPEG/PNG/PDF (Max.size: 10MB)

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## Guidelines:

1. Posters should highlight:

Methods to evaluate awareness programs (e.g., surveys, feedback, behavioural changes).

2. Originality and clarity of message will be judged.

3. Include a short description (100-150) with your submission.

Selected posters may be used in future POSH campaigns.

Let's leverage creativity to drive meaningful change!

For queries, contact; Takshi (Girl gender champion batch 2020) 7206376770.

Principial

Principal  
Shri Dhanwa  
& Hospital, S

Ayurvedic College  
& Hospital, Chandigarh

## ACTIVITY REPORT ON ANTI SEXUAL HARASSMENT PROGRAMME CELEBRATED BY SEXUAL HARASSMENT COMMITTEE

Sexual harassment at the workplace remains a pervasive issue despite the existence of legal and institutional frameworks aimed at prevention and redressal. An E-poster competition was organized by the Sexual Harassment Committee of Shri Dhanwantry Ayurvedic College and Hospital, Chandigarh. The objective of the competition was to raise awareness, encourage dialogue, and promote critical thinking on the shortcomings of current workplace policies in ensuring the safety and dignity of individuals, especially women. The theme was chosen to highlight how despite the presence of legal frameworks like the POSH Act (Prevention of Sexual Harassment Act, 2013), victims often face barriers in reporting incidents, receive inadequate support, or see minimal action against perpetrators. To raise awareness and remove the stigma, Prevention of sexual harassment committee Shri Dhanwantry Ayurvedic College, Chandigarh had celebrated Anti Sexual Harassment awareness programme on 31-07-2023. E poster competition was held among the students and after that the winners were selected by the judges and they got awarded. First prize goes to Vimudha of batch 2023, second prize goes to Shivang of batch 2023, third prize goes to Yogita batch 2023.

This competition not only served as a platform for expression but also reinforced the institutional commitment to ensuring a safe and respectful work environment for all.



