

SHRI DHANWANTRY AYURVEDIC COLLEGE & HOSPITAL



Run by : SHRI DHANWANTRY EDUCATIONAL SOCIETY (REGD.)

SECTOR 46-B, CHANDIGARH

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Affiliated with Shri Krishna Ayush University Kurukshetra (Hry.)

No.SDACH/2023/ 1958

DATE:20/11/2023

CIRCULAR

The POSH (Prevention of Sexual Harassment) Committee is committed to fostering a safe and respectful workplace through awareness and preventive measures. As part of our ongoing efforts, we are organizing a Focused Group Discussion (FGD) on "**Workplace Policies are failing to protect victims of sexual harassment**"

Objective:

To gather feedback, insights, and suggestions on:

1. The reach and relevance of conducted awareness sessions.
2. Changes in employee awareness and attitudes post-training.
3. Gaps in current initiatives and recommendations for improvement.
4. Strategies to strengthen POSH compliance and reporting mechanisms.

Details of the Session:

Date: 25/11/2023

Time: 12.30 pm onwards

Venue: Room No.5, Academic Block, SDACH

Participants: A cross-section of students (voluntary participation).

Guidelines for Participation:

Open and constructive discussions are encouraged.

Confidentiality and respect for all opinions will be maintained.

We urge you to actively participate and share your valuable inputs to help us enhance our initiatives.

For queries, contact:

Pranay (Gender Champion, Batch 2020) 9310575425


Principal, SDACH

Pranay
Shri Krishna Ayurvedic College
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ACTIVITY REPORT ON ANTI SEXUAL HARASSMENT AWARENESS PROGRAMME CELEBRATED BY PREVENTION OF SEXUAL HARASSMENT COMMITTEE

Sexual harassment, in any form, is a serious issue that can affect individuals' dignity, well-being, and productivity. Today, we aim to raise awareness about what constitutes sexual harassment, the legal frameworks in place—such as the POSH Act (Prevention of Sexual Harassment at the Workplace)—and most importantly, how each of us can contribute to building a culture of respect and accountability.

Through this session, we can explore real-world scenarios, reporting mechanisms, support systems, and the vital role of bystanders and leadership in prevention and response. To raise awareness and remove the stigma, the Prevention of sexual harassment committee of Shri Dhanwantry Ayurvedic College and hospital Chandigarh had celebrated Anti Sexual Harassment awareness programme on **25/11/2023**.

Focussed Group Discussion was held among the students for one hour. A group discussion was held to promote creative thinking on Anti Sexual Harassment awareness. For this purpose, 4 groups were formed, and each group was assigned a specific aspect to work on spreading awareness.

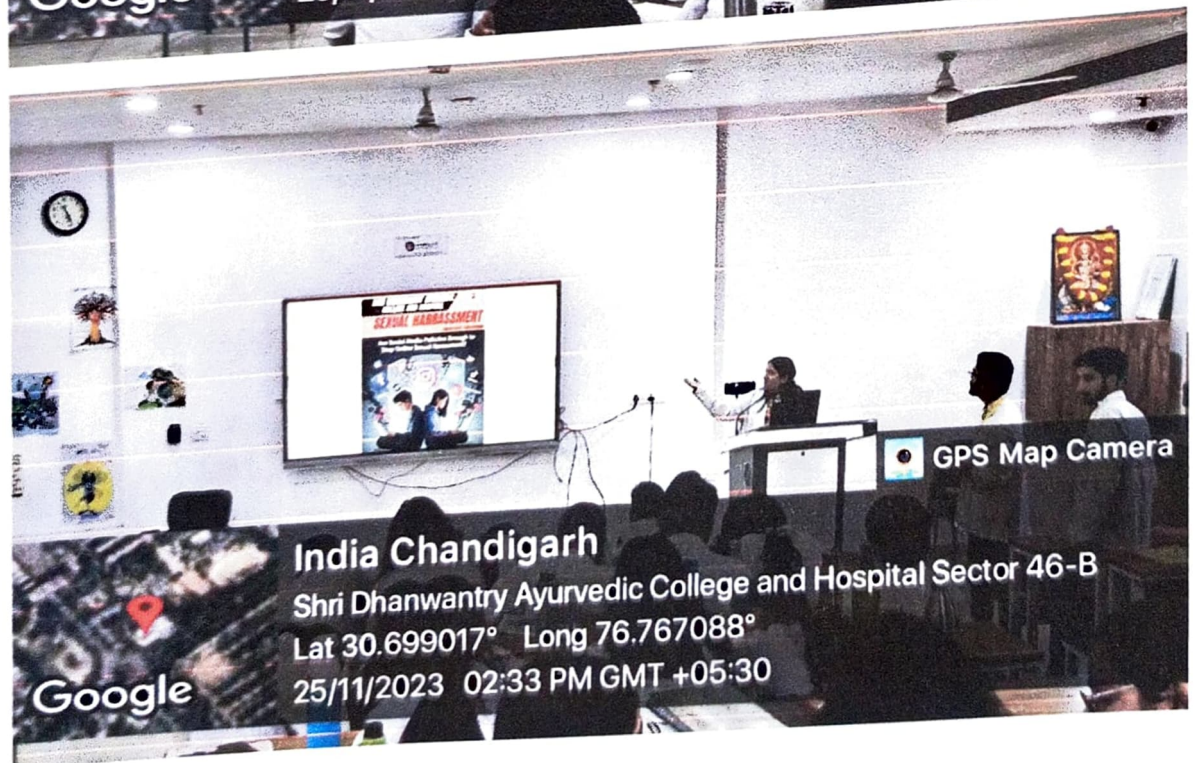
Group 1: Focus on central thoughts of Anti harassment activity. This group worked on identifying and explaining the central idea of the topic. They discussed its importance, relevance and how it can be effectively communicated.

Group 2: Focus on Causes of sexual harassment. The second group analyzed the causes related to the topic. They highlighted the root problems and factors that contribute to the issue, aiming to understand it deeply.

Group 3: Cultural Activity Idea. This group proposed incorporating a cultural activity to raise awareness and engage people creatively. Their idea aimed to combine education with entertainment to make the message more impactful.

Group 4: Rally Suggestion. The fourth group suggested organizing a rally. They emphasized how a public march or awareness rally could help spread the message widely and encourage community participation.

Conclusion: Each group contributed significantly by working on different aspects of the topic. Their combined efforts reflected teamwork, critical analysis, and creativity. The discussion was successful in generating practical and engaging ideas to address the issue effectively. This event was anchored by Rishi Pratap Chand batch 2023.



**ACTIVITY REPORT ON
PREVENTION OF SEXUAL HARASSMENT PROGRAMME**

CELEBRATED BY

PREVENTION OF SEXUAL HARASSMENT COMMITTEE (POSH)

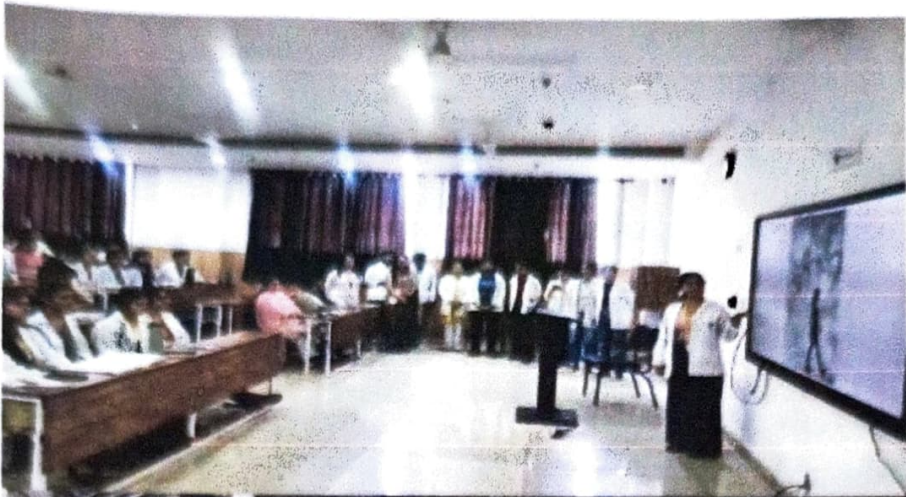
Sexual harassment at the workplace remains a pervasive issue despite the existence of legal and institutional frameworks aimed at prevention and redressal.

An E-poster competition was organized by the Sexual Harassment Committee of Shri Dhanwantry Ayurvedic College and Hospital, Chandigarh. The objective of the competition was to raise awareness, encourage dialogue, and promote critical thinking on the shortcomings of current workplace policies in ensuring the safety and dignity of individuals, especially women.

The theme was chosen to highlight how despite the presence of legal frameworks like the POSH Act (Prevention of Sexual Harassment Act, 2013), victims often face barriers in reporting incidents, receive inadequate support, or see minimal action against perpetrators, to raise awareness and remove the stigma, Prevention of sexual harassment committee Shri Dhanwantry Ayurvedic College, Chandigarh had celebrated Prevention of Sexual Harassment awareness programme on 05-04-2023. E poster competition was held among the students and after that the winners were selected by the judges and they got awarded. First prize goes to Yukta of batch 2020, second prize goes to supriya of batch 2022, third prize goes to manpreet batch 2022. At last, the prizes were rewarded for the students by the judges.

This event was anchored by Devanshi batch 2020 and Kajal batch 2020. Dr Pragati Kataria, Dr kanika, Dr Neerja All the final year students, 2021 batch, 2022 batch, PG scholars were present there to attend the event. This competition not only served as a platform for expression but also reinforced the institutional commitment to ensuring a safe and respectful work environment for all.





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