

SHRI DHANWANTRY AYURVEDIC COLLEGE & HOSPITAL



Run by : SHRI DHANWANTRY EDUCATIONAL SOCIETY (REGD.)

SECTOR 46-B, CHANDIGARH

College : 0172-2631021, 5046200 Hospital : 0172-5046000, 7710778822

E-mail : dhanwantry@rediffmail.com | info@sdac.ac.in

Visit us : www.sdach.ac.in



Affiliated with Shri Krishna Ayush University Kurukshetra (Hry.)

No.SDACH/2024/ 1812

DATE:08/11/2024

CIRCULAR

The POSH (Prevention of Sexual Harassment) Committee is committed to fostering a safe and respectful workplace through awareness and preventive measures. As part of our ongoing efforts, we are organizing a Focused Group Discussion (FGD) to evaluate **the effectiveness and impact of our recent awareness programs on sexual harassment prevention.**

Objective:

To gather feedback, insights, and suggestions on:

1. The reach and relevance of conducted awareness sessions.
2. Changes in employee awareness and attitudes post-training.
3. Gaps in current initiatives and recommendations for improvement.
4. Strategies to strengthen POSH compliance and reporting mechanisms.

Details of the Session:

Date: 16/11/2024

Time: 12.30 pm onwards

Venue: Room No.5, Academic Block, SDACH

Participants: A cross-section of students (voluntary participation).

Guidelines for Participation:

Open and constructive discussions are encouraged.

Confidentiality and respect for all opinions will be maintained.

We urge you to actively participate and share your valuable inputs to help us enhance our initiatives.

For queries, contact:

Pranay (Gender Champion, Batch 2020) 9310575425


Principal, SDACH

Principal
Shri Dhanwantry Ayurvedic College &
Hospital, Sec. 46-B, Chandigarh

Prevention of Sexual Harassment Committee (POSH Committee)

Internal Complaint Committee (Under POSH Act)

under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act)

Meeting By: Prevention of Sexual Harassment (POSH) Committee

Date: 08/11/2024

Time: 11.30am onwards

Venue: Conference Room, SDACH

1.Meeting Agenda

- Feedback on past awareness initiatives.
- Planning of Focussed Group Discussion
- Recap of POSH Act objectives and committee's role.

2. Topics Discussed-

- No complaint of Sexual harassment is registered so far.
- A Focussed Group Discussion will be arranged as a part of awareness programme on the topic- **"Measuring the impact of Awareness programmes on sexual harassment prevention"**

3. Members Present

1. Dr Pragarti Ashok Katariya

2. Dr Ranjan Kumar Jha

3. Dr. Amrit Malik

4. Dr. Surbhi Raina

5. Mr Yogesh Sharma

6.Mrs. Nidhi Gupta

