





### ACTIVITY REPORT ON

# PREVENTION OF SEXUAL HARRASSMENT AWARNESS PROGRAMME

#### CELEBRATED BY

# PREVENTION OF SEXUAL HARRASSMENT COMMITEE (POSH)

Sexual harassment, in any form, is a serious issue that can affect individuals' dignity, well-being, and productivity. Today, we aim to raise awareness about what constitutes sexual harassment, the legal frameworks in place-such as the POSH Act (Prevention of Sexual Harassment at the Workplace)—and most importantly, how each of us can contribute to building a culture of respect and accountability. Through this session, we can explore real-world scenarios, reporting mechanisms, support systems, and the vital role of bystanders and leadership in prevention and response.

To raise awareness and remove the stigma Prevention of sexual harassment committee of Shri Dhanwantry Ayurvedic College and hospital chandigarh had celebrated Anti Sexual Harassment awareness programme on 16/11/2024. Focussed Group Discussion was held among the students for one hour. A group discussion was held to promote creative thinking on Anti Sexual Harassment awareness.

For this purpose, 4 groups were formed, and each group was assigned a specific aspect to work on spreading awareness.

Group 1: Focus on central thoughts of Prevention of sexual harassment activity This group worked on identifying and explaining the central idea of the topic. They discussed its importance, relevance and how it can be effectively communicated.

Group 2: Focus on Causes of sexual harassment The second group analysed the causes related to the topic. They highlighted the root problems and factors that contribute the issue, aiming to understand it deeply.

Group 3: Cultural Activity Idea This group proposed incorporating a cultural activity to raise awareness and engage people creatively. Their idea aimed to combine education with entertainment to make the message more impactful.

Group 4: Rally Suggestion The fourth group suggested organizing a rally. They emphasized how a public march or awareness rally could help spread the message widely and encourage community participation.

Conclusion Each group contributed significantly by working on different aspects of the topic. Their combined efforts reflected teamwork, critical analysis, and creativity. The discussion was successful in generating practical and engaging ideas to address the issue effectively. This event was anchored by Pranay batch 2020. Dr Pragati Kataria, Dr Saranya, Dr Kritika Bansal All the students, 2021 batch, 2022 batch, PG scholars were present there to attend the event

# SHRI DHANWANTRY AYURVEDIC COLLEGE & HOSPITAL



# Run by : SHRI DHANWANTRY EDUCATIONAL SOCIETY (REGD.)

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# Affiliated with Shri Krishna Ayush University Kurukshetra (Hry.)

No.SDACH/2025/1130

DATE:03/05/2025

## **CIRCULAR**

**Subject:** Call for Applications for Gender Champions under the Prevention of Sexual Harassment (POSH) Committee for year 2024-25

Dear Students,

As part of our commitment to creating a safe and inclusive campus environment, the Prevention of Sexual Harassment (POSH) Committee invites applications from interested students to serve as Gender Champions.

#### Role of Gender Champions:

- Promote awareness about gender equality and the prevention of sexual harassment.
- Assist in organizing workshops, campaigns, and activities under the POSH Committee.
- Act as peer educators to foster a respectful and harassment-free campus culture.

# Eligibility Criteria:

- 1. Must be a currently enrolled student in the institution.
- 2. Minimum 50% marks in the last academic examination.
- 3. Demonstrated ability to organize and participate in awareness activities.
- 4. Strong communication skills and a commitment to gender sensitivity.

# **Application Process:**

Interested students should submit an application for the same

Last Date for Submission: 10/05/2025

Submit to: SDACH Office

Selected candidates will be informed shortly.

For any queries, contact: Dr Pragati Ashok Katariya

Contact No. 7814144288

Let's work together to build a safer and more inclusive campus

Principal, SDACH

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