

Annual Report of POSH/ICC Committee (2023)

1. Complaints Received & Resolved-

- Number of Complaints Received: 0
- Number of Cases Resolved: 0 (No complaints filed during the year)

2. Awareness Programs Conducted-

- Total 3 awareness sessions were organized to educate students/employees on:
- Prevention of Sexual Harassment (POSH) policies.
- Employee rights and redressal mechanisms.
- Creating a safe and inclusive workplace.

3. Committee Meetings Held-

- Total 3 meetings were conducted to:
- Discuss preventive measures and policy updates.
- Assess training and awareness needs.

4. Key Observations-

- A positive work environment with no reported complaints.
- Continued focus on preventive measures through awareness programs.

5. Future Recommendations

- Increase frequency of awareness sessions.
- Conduct anonymous feedback surveys.
- Strengthen onboarding training on POSH policies.

Submitted by:


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Chairman,
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